

UUMC Servant Leadership Board Minutes

At Urbana UMC

7 p.m. 1/30/2024

Attendees:

Pastor Christopher Dinnell

Andy Myers

Ed Larson

Judy Tullis

J.T. Rice

Tim Anderson

Dave Case

Cheryl Poppel

Amber Smith

Shawn Wolfe

Gary Schenkel

Kim Hartsell

- Opening Prayer – Chery Poppel
- Devotions – Mark 10:45 and John 13: 1-17 – Pastor Christopher Dinnell. Discussed what it means to be a servant leader in Christ's example.
- Introductions. New SLB members: Judy Tullis, at-large; Dave Case, HR representative; and J.T. Rice, at-large. Cheryl Poppel, continuing as SLB chair; Tim Anderson, SLB vice chair; Shawn Wolfe, changing from HR to Finance representative
- CCCC Update by Kim Hartsell, CCCC Director. Highlights that Kim presented:
 - Renovations funded by \$47,600 grant to be completed by July 1, including removal of carpet and installation of new flooring, new paint in all classrooms, new classroom doors, and hallways painted/refinished.
 - Top priority for 2024, raising tuition so that wages can be increased to help retain staff and recruit experienced staff; Christopher added that the SLB could look into ways to show appreciation for staff.
 - Plans to remove and replace old playground equipment. Andy said he will schedule a day for volunteers to remove the old equipment.

- Health inspection found that peeling paint above stove requires remediation. Andy and Ed will fix this.
 - Kim wants to bring back the CCCC Board. Kim said potential board members have expressed interest in serving.
- Finance Report. Amber presented:
 - Account balances report as of Dec. 31, 2023 (attached)
 - 2023 budget and YTD spending report broken down by major budget categories. **Giving exceeded spending by \$23,222** (attached)
 - Line graphs depicting 2023 YTD spending vs. budget in major categories (attached)
- HR Report. Shawn (formerly HR representative and now finance representative) presented the HR report. She reviewed with the board the employee manual, which was revised in 2023. Features a new paid time off (PTO) policy for full-time and part-time employees. Shawn will recalculate the policy's PTO table for part-time employees based on hours worked per week.
- Building Team Report. Andy and Ed reported on projects that are being addressed:
 - Lighting in front of church
 - Leak in closet by stage. Result of the new roof, funded by Daring Faith campaign, not being installed correctly. Getting quotes to correct the problem.
 - Getting apartment over the garage ready for rental. Will be replacing flooring and researching the market to set rent for the apartment.
 - Two of the church's four boilers have satisfactorily heated the church this winter. Looking into repairing the other two.
 - Will correct CORE stage lights identified as an issue by the fire inspector.
- Denominational Update. Gary reported that about one third of West Ohio Conference congregations have disaffiliated from the UMC. He added that the UMC General Conference will be held April 23-May 3 in Charlotte, NC., after having been postponed since 2020 by the pandemic. A proposal to create four regional conferences – the U.S., Africa, Europe and the Philippines – will be presented at the meeting. Also, proposals are anticipated for amending UMC's Book of Discipline regarding same sex marriage and ordination of gay clergy. Pastor Christopher said he believes local congregations will have autonomy in applying this.
- Mission Vision statement. Pastor Christopher said that the updated mission and vision statements and core values developed at the SLB retreat will be finalized in the next couple of months.
- Scholarship Guidelines. Cheryl moved and Andy seconded to broaden the UUMC Scholarship Applicant Procedure Guidelines to cover *not only* scholarships for undergraduate studies, but also to cover scholarships for graduate studies specific to church ministry. They moved that language of the guidelines be amended as follows (added text in bold face, deleted text stricken through):

- The introductory paragraph of the guidelines amended as: *The purpose of the scholarship fund is to assist Urbana United Methodist Church **Members** or their dependent children in furthering their educational and career goals through undergraduate studies in any discipline or graduate programs specific to church ministry.*
- No. 7 of the guidelines amended as: *The UUMC scholarships are for undergraduate degrees ~~only~~ in any discipline and graduate degrees for church ministry.*

- Closing prayer – Tim Anderson

Meeting adjourned at 8:57 p.m.

Commented [GS1]: Christopher, I know that ordained clergy are not members of the churches to which they are appointed – but what about ordained local pastors, specifically, *you*?