

## UUMC Servant Leadership Board Minutes

Held on Zoom

10/29/2024

### Attendees:

Pastor Christopher Dinnell

Steve Terry

Gary Schenkel

Cheryl Poppel

~~Judy Tullis~~

Becca Mengel

Ed Larson

~~Andy Myers~~

Dave Case

Tim Anderson

J.T. Rice

Amber Smith

~~Shawn Wolfe~~

Jordan Thurman

~~Chris Jones~~

Amy Bosworth

1. Prayer – Cheryl Poppel

2. Devotion

- SLB Covenant Principal #7
- I will uphold the Accountability Principles of the Board, speak the truth as I understand it, seek spiritual discernment in all things, accept and support the decisions of the Board and hold all discussions (except those specifically agreed upon) with the Board, pastors and staff in complete confidentiality.
- **Accountability and Integrity**
- *Proverbs 27:17* – "As iron sharpens iron, so one person sharpens another."
- **Speaking Truth and Discernment**
- *Ephesians 4:15-16* – "Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body,

joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work."

- **Support and Unity**
  - *Philippians 2:2* – "Then make my joy complete by being like-minded, having the same love, being one in spirit and of one mind."
  - **Confidentiality and Trustworthiness**
  - *Proverbs 11:13* – "A gossip betrays a confidence, but a trustworthy person keeps a secret."
3. New Members
    1. Steve Terry replacing Ed Larson's position
    2. Chris Jones replacing Gary Schenkel's position
    3. Gary Schenkel replacing Amy Bosworth's position
  4. 2025 Budget
    1. 2025 Budget
      1. Reviewing 2024 to see where adjustments need to be made
      2. Good start on the 2025 HR budget
      3. Building team will review what was spent on the building and budget for 2025
  5. CCCC Board and Reps
    1. SLB as the board for the CCCC
    2. Gary – go back to write that into our guiding principles – Christopher will send Gary the old CCCC guiding principles and work them in as well as the CCCC liaison to the SLB
    3. J.T. would be the point person to the CCCC and create a steering committee (including a congregation member that is not connected to the CCCC)
    4. Make it part of the SLB regular meetings
    5. This gives the CCCC support
    6. Possibly integrate to the point of allowing for expansion and sharing the Children's Ministry space
    7. SLB should attend CCCC events to represent the congregation
  6. Generosity Sunday 11/10 -11/17
    1. A letter will go out with the generosity commitment card this week
    2. 2025 General Fund budget will be the focus of the commitment
  7. Charge Conference 12/8/24
    1. Hope to celebrate the budget that results from generosity Sunday
    2. Unity Service (Jim Wilson – will continue the sermon series, Fear Less), Lunch (Barb Gingery is in charge of the menu), Charge Conference
    3. Will be sending letters to members who have not attended in 5 years to let them know they will be moved to an inactive status
    4. Not having traditional church on 12/29 – online short worship service and an unplugged service in the parlor (Charlie and Amy Blanton)
  8. Finance/HR/Building/Lay Department Updates – Amber
    - Finance
      1. Reviewed the Finance spreadsheets
      2. One more capital campaign letter before year end outlining all the things that have been done, then will wait for additional work until more funds come in
      3. We will pay exterior work invoices using Edward Jones accounts, then pay those account back with campaign pledged funds as they come in
      4. Paid \$5,000 apportionments in October
      5. Will give the congregation the option to opt out of paper mailings
    - HR
      6. Reviewing who should get raises
    - Building
      7. No bill for the toilet running constantly in the WhereHouse yet – this issue was nobody's fault

8. Another toilet in the basement was running constantly
9. Repaired a light fixture in the sanctuary
10. Boilers – we are running 2 of 4 boilers – one needs repairs – this was reported last year, so Ed will follow up with Kevin Snyder – not going to do the repair on one of them – so need to look at getting the third boiler up and running
11. Part 1 of the capital campaign should be completed this week
12. Sold the van for \$1,000
9. Next Meetings 11/26 (in-person) and 12/17 – 7:00 pm
10. Prayer – Tim Anderson