

UUMC Servant Leadership Board Minutes

In Urbana UMC Curriculum Room

11/26/2024

Attendees:

Pastor Christopher Dinnell

Dave Case

J.T. Rice

Andy Myers

Ed Larson

Shawn Wolfe

Judy Tullis

Amber Smith

Jordan Thurman

Cheryl Poppel

Becca Mengel

Gary Schenkel

Incoming SLB Members:

Steve Terry

Chris Jones

1. Prayer - Cheryl Poppel

2. Devotion - Pastor Christopher

SLB Covenant Principle #7: I will work collaboratively and inclusively with the pastors, staff, other board members, ministry teams and volunteers, support their development as spiritual leaders and respect their various roles, responsibilities and viewpoints.

- Romans 12:4-5
- Ephesians 4:11-13
- Philippians 2:3-4
- Hebrews 10:24-25

3. Finance Team - Amber Smith and Shawn Wolfe

Shawn presented the financial report for October:

- Due to steady income UUMC has not had to use money from account balances for operations
- HR was under budget
- \$5,000 was paid in October for apportionments
- Facilities was over budget, some due to quarterly insurance expense
- Administration continues to run over budget. Will be looking for opportunities to cut expenses, such as software, hardware, postage, trash
- In total, over budget by about \$35,000 YTD
- Good news: giving has brought UUMC to 96% of estimated giving pledge for the year

4. HR Team - Jordan Thurman and Dave Case

Dave presented a report on the work of Sarah Miller, Social Media Coordinator and Communications Specialist.

Facebook and Instagram analytics, comparing period prior to Sarah joining staff (1/1/24-5/31/24) and period after her joining staff (6/1/24-11/18/24):

- Facebook – reach up 46.5%, interaction up 37%, visits up 15%
- Instagram – reach up 73%, interaction up 754%, visits up 30%

Jordan reported that Andy Myers will end his custodial work at the church at the end of the year, and Doug Webb has accepted the position of church custodian, effective the start of 2025.

Jordan said that the HR team has been looking into the possibility of paying the technical arts and sound coordinators to show appreciation for their work. Nothing settled at this time.

5. Building Team - Ed Larson and Andy Myers

Ed reported on heating issues involving the child care center, including the water heater for the dishwasher

Andy reported that a recent fire inspection resulted in only one finding: an exit light was out. It has been replaced.

Ed reported problems with roof repair completed in 2018 over the sanctuary. New shingles had been installed over old sheeting, which should have been replaced with new sheeting. This will eventually need to be addressed. He said that roof repair recently completed by a different contractor, as part of the Immeasurably More capital campaign, has been doing good work.

6. 2025 Budget – The SLB discussed and approved the budget for the new year

Pastor Christopher reported **estimated giving of \$479,528 for 2025**, based on **\$462,328 from estimated giving cards** and additional estimated income of \$17,200, including apartment rental income, loose basket offering, loose online offering, interest, etc.

Following discussion, the SLB came to the consensus to set the **budget total** at **\$454,747** -- 94.83% of estimated giving of \$479,528

The \$454,747 total includes:

- \$237,127 for Human Resources, a 2% increase from 2024
- \$133,000 for Facilities, an 8% increase from 2024
- \$5,000 for Apportionments, a 50% decrease from the 2024 budget (UUMC actually paid \$25,000 in apportionments in 2024)
- \$41,000 for Administration, a 3% increase from 2024
- \$38,620 for Ministries, same as in 2024

Vote to approve budget: Dave Case moved to approve the 2025 budget. Becca Mengel seconded the motion. SLB members approved the motion.

The above \$237,127 total for Human Resources reflects the following action taken by the SLB prior to the budget approval: Cheryl Poppel made the motion, seconded by Shawn Wolfe, to use \$5,000 from the church's scholarship resources toward the proposed \$11,500 Continued Education line item in Pastor Christopher's compensation package, with the remaining \$6,000 to come from the church's 2025 operating budget. The SLB voted to approve this motion.

7. CCCC Board and Reps

- Rescheduled for discussion at the December 17 SLB meeting

8. Charge Conference 12/8/24

- Pastor Christopher reminded board that on Dec. 8 we'll have a unity service at 10:30 a.m., followed by lunch in the Core at 11:45 a.m., then Charge Conference in the Sanctuary at 1 p.m.

9. Next Meeting 7 p.m. 12/17/24 via Zoom

10. Prayer in the Sanctuary