

## **UUMC Servant Leadership Board Minutes**

**Via Zoom**

**2/25/2025**

### **Attendees:**

Pastor Christopher Dinnell

Dave Case

J.T. Rice

Chris Jones

Tim Anderson

Shawn Wolfe

Judy Tullis

Amber Smith

Jordan Thurman

Cheryl Poppel

Steve Terry

Becca Mengel

Gary Schenkel

**Prayer** - Cheryl Poppel

**Devotions** - Pastor Christopher

The Narrow and Wide Gates, Matthew 7:13-14, which Pastor Christopher covered in this week's Motivational Monday

### **The WhereHouse**

Pastor Christopher said that Second Harvest Food Bank does not yet know the implications of changes in federal funding. No impact has been felt yet. He said that the WhereHouse, a self-funded food pantry, gets a sizable portion of food through Second Harvest, and supplements from other sources like Steve's and Kroger.

## Capital Campaign Updates

Pastor Christopher reported that exterior work funded by the capital campaign has been completed. However, he added that repair is required for previous roof work completed in 2018. Original sheeting had not been removed before the new roof was put on, and this has caused a leak in the tech closet in the sanctuary.

The next focus for capital campaign improvements will be in the children's wing as well as removing carpet from walls and installing new hallway flooring.

## CCCC Updates

- JT reported that the SLB's CCCC team met about two weeks ago with CCCC Director Kim Hartsell. They are working through issues that she compiled to help bring expenses and income in balance. He said they want another meeting with her and will report back at the SLB March meeting.
- Shawn said the CCCC is not in a sustainable position from an expense and income standpoint. Need to determine how much to raise tuition and pay day care staff.
- Amber said CCCC received a grant to help with payroll. There have been no recent tuition increases while expenses have gone up. The aim is to establish a consistent pay scale that factors in base pay, cost of living, education, years of experience, and responsibilities. Also looking at benefits. Employees currently are offered free tuition for their children, which has proven a good recruiting tool. This benefit also is available to church employees. Shawn suggested the church reimburse the CCCC for day care provided church employees' children.
- Shawn said tuition could be raised while keeping it lower than competitors' rates, maintaining the CCCC as a mission of the church.
- Gary presented proposed amendments and additions to the Servant Leadership Board Guiding Principles, establishing the SLB as the governing board of the CCCC and designating one SLB member to serve as CCCC liaison. JT will serve as the first CCCC liaison. The amendments also include a CCCC Advisory Board. SLB members discussed the document and agreed on the composition of the Advisory Board. **Jordan Thurman made the motion to approve adding the amendments to the SLB Guiding Principles. Amber Smith seconded the motion. The board approved the motion.**

## Finance Team - Amber Smith and Shawn Wolfe

- Shawn reported on account balances: \$110,000 in general fund checking, \$112,000 in capital, and \$87,000 in missions. Edward Jones fund balances "healthy"
- Shawn reported that Facilities and Administration were over budget in January. She said the church was billed for December and January snow removal in January.
- Giving in January was excellent, creating a \$20,000 positive balance for the month.

### **Apportionments/Conference**

- Pastor Christopher said our church's apportionments for 2025 will be \$47,973, or \$11,993.25 per quarter. Pastor Christopher recommended that we pay \$11,993.25 for the first quarter. SLB members agreed.
- Lay delegate Chris Jones said that the Western Lakes District will get a new district superintendent in July, Don Wilson. Our current DS, Jim Wilson, will begin in July as DS of the Olentangy District. Chris added that a committee is being established to begin merging the East Ohio and West Ohio Conferences into the Ohio Conference of the United Methodist Church.

### **HR Team - Jordan Thurman and Dave Case**

- Dave reported that he, Jordan and Pastor Christopher conducted a midyear review of SMART goals. Among achievements and updates: high school added to Family Ministries, confirmation planning is under way, Lenten small groups will begin meeting soon, book study options in the fall, spiritual gifts assessment, Go Grant awarded to reinstate The Table, which will relaunch this summer.
- Jordan reported on worksheet on breakthrough goals for worship, hospitality, intentional faith development and extravagant generosity.
- Will be identifying church members who are mission minded to find new partnerships in the community to expand UUMC's outreach.

### **Other Business**

- Christopher reported that Chris Jones is working on a new design for the church website.
- Christopher reported that new garage doors for the parsonage have been ordered, as approved previously by the SLB through an email vote. Cost \$4,300.

**Closing Prayer** – Tim Anderson

**Next Meeting** 7 p.m. 3/25/25